



## SANDYE PLACE ACADEMY Uniform Policy Statement

### Statement Document History

Issue	Date	Comment
1.01	Jul 2011	Updated & approved by the Academy Governing Body
1.02	January 2013	Approved by Full Governing Body
1.1	December 2016	Approved by Board of Trustees
1.2	July 2018	Ratified by Board of Trustees

### Introduction

School uniform plays a valuable role in contributing to the ethos of our Academy and setting an appropriate tone. Like most schools in England we have a school uniform and dress code with other rules on appearance which nurtures cohesion and promotes good relations between different groups of pupils. We believe that our uniform can instill pride; support positive behaviour and discipline and encourage identity with Sandye Place. Above all we believe that school uniform supports effective teaching and learning.

### Objective

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the Academy;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the Academy;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

### **POLICY:**

**It is the Academy policy that all children should wear their uniform when attending the Academy, or when participating in an Academy-organised event outside normal hours. Appearance is important in presenting the right image of our children and we are encouraged by the way parents/guardians support us to maintain our high standards.**

**We provide a complete list of the items needed for uniform in our Academy prospectus.**

This policy is in line with Equality and Diversity principles and practices and the values promoted within the Academy. Sandye Place is committed to creating a working environment where everyone is treated with dignity and respect, and where each person's individuality and sense of self-worth within the workplace is maintained. The uniform policy has given regard to the Academy's obligations under the Human Rights Act 1998 and anti-discrimination legislation.



If any parent would like the Academy to modify the uniform policy, they should make representation, in the first instance, to the Principal. The Academy welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the Academy uniform, the Governors will consider the case and look sympathetically at such requests.

Similarly, should an item of the Academy uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the Principal. The Academy will not treat pupils with disabilities unfavourably.

### **The Role of Parents**

We ask all parents who send their children to our Academy to support the Academy uniform policy. We believe that parents have a duty to send their children to the Academy correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

### **The Role of Governors**

The Governing Body implements the Academy uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the Academy uniform meets all regulations concerning equal opportunities. It is part of the Governors' responsibility to ensure that the uniform policy helps children to dress sensibly and suitably, in clothing that is hardwearing, safe and practical.

### **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in the Academy. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. We ask the children to remove these objects during PE and games.

### **Extreme haircuts**

The Academy does not permit children to have haircuts that could serve as a distraction or promote socially unacceptable behaviour to other children or wear certain gels as these may have health and safety implications. Parents should also be aware that styles including Mohican, tram-tracks and coloured-dye patterns are not acceptable to the Academy and tattoos are also not permitted.



### **Clothing**

The Governing Body has given high priority to cost considerations and been sensitive to keeping costs to a minimum for parents when buying uniform items and PE equipment. The current uniform requirements for boys and girls are set out in the prospectus and we would ask parents to respect the guidance, in particular buying suitable school uniform that reflects the age and gender of the child rather than some clothing currently promoted as school uniform that is purely fashionable, precocious or inappropriate for safe schoolwear. Tight trousers, jeans and inappropriately figure hugging clothes of any kind are totally unsuitable for the Sandye Place Academy culture. Parents and carers are reminded that school trousers should be black and tailored as stipulated in the Academy prospectus.

### **Footwear**

The Academy wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in the Academy, so we do not allow this. Boots are not part of the Academy uniform. Trainers should not be worn to and from the Academy; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of our Academy uniform. Any pupil who forgets their shoes will be issued with black plimsolls as an alternative to wear in school time.

### **Monitoring & Review**

This policy statement is the responsibility of the Governing Body's Personnel sub-committee and is authorised by the Governing Body of the Academy Trust. The implementation procedures are the responsibility of the Principal but will be monitored by the Personnel sub-committee. The committee will review the policy statement as appropriate under changing circumstances and at least every three years.